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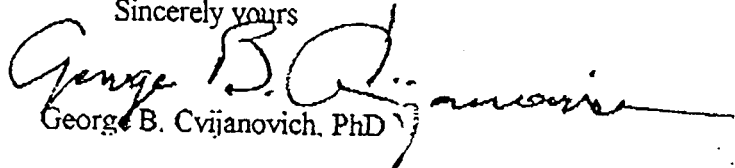
Nov. 11, 1995

To whom it may concern:

I would like to recommend to you Dr. Howard Van Woert for a faculty position in the University Career Center of the University of Kentucky. I have known Dr. Van Woert for some time, have collaborated with him on several projects, and know him as an extremely inventive person. I am sure that you will find him very creative and useful in your department. He has quite special pedagogical skills.

Please feel free to contact me for any additional information that you might need.

Sincerely yours


George B. Cvijanovich, PhD