

Dated: September 08, 2003

Recommendation letter for Mr. Mahmud Tareq Hassan Khan

To Whom It May Concern:

I am very pleased to write recommendation letter on behalf of Mr. Mahmud Tareq Hassan Khan who is working for his graduate studies at HEJ Research Institute, Karachi, Pakistan. I met him during my visit to HEJ Research Institute in December of 2001 and again in May 2003. My visits were sponsored by United Nation's Development Program and Ministry of Science & Technology, Pakistan, during which time I delivered several lectures and interacted with graduate students of the Institute to identify collaborative research projects. During my visit I got the opportunity of meeting with Mr. Khan and found him a great human being and a great researcher.

I stayed at the research institute for about a month during my each visit and happen to stay in international guesthouse where Mr. Khan was also residing. There were about six other international students living in the guesthouse and based upon his pleasing personality and scientific knowledge he got himself differentiated from others. I was very impressed from his enthusiasm for his research work and his willingness to expand his horizons.

During conversations with Mr. Khan, I got convinced that he has in depth knowledge of his research work. He has a clear vision of what he is doing and what he needs to do to accomplish his goals. I was very impressed from his research capabilities and his contributions in the field of science. I have not yet met any graduate student with such a wide exposure to scientific knowledge as of Mr. Khan. His resume speaks of his research capabilities.

It was interesting to know that Mr. Khan is a pharmacologist by training however, his knowledge of the concepts of chemistry are very impressive. I did not have any difficulty communicating with him the concepts related to inorganic/bioinorganic chemistry while discussing our collaborative projects.

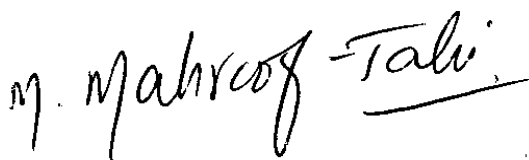
During my visit I found Mr. Khan a potential collaborator and we discussed possibilities of several projects. We were able to identify some projects including enzyme inhibition studies with main focus of the structure activity relationships of metal complexes. He was able to successfully work on one of the projects and we plan to complete this project and communicate the results to scientific community.

He is not only intelligent but is also very hardworking. During my stay I found him working almost everyday till midnight on his research; he starts his work early in the morning too. I was very pleased to know that he is not only heavily involved in his research work but he never miss any opportunity to help his fellow students. During our discussions regarding our collaborative projects he was able to bring several other students to be involved in those projects. I met with different faculty members of HEJ Research Institute and was amazed to see how high regards they have for Mr. Khan.

Mr. Khan is punctual, disciplined and committed to his work. He is capable of conducting independent work with high degree of responsibility. Mr. Khan is a soft-spoken and exceptionally pleasant individual, with a ready smile and a real desire to make positive contributions in whatever areas of endeavor that he undertakes. I strongly recommend that you give serious consideration to his application. I believe that it will be a tremendous gain for any institute by hiring Mr. Khan.

I wish him success in his future life. Please do not hesitate to contact if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "M. Mahroof-Tahir". The signature is written in a cursive style with a horizontal line under the name.

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