

X-Sieve: CMU Sieve 2.2
From: "Charles Moran" <moran@microbio.emory.edu>
To: <jebennet@indiana.edu>
Subject: confidential letter of reference
Date: Sat, 29 Oct 2005 13:15:46 -0400
X-Mailer: Microsoft Office Outlook 11
Thread-Index: AcXcrGZhKNm+X6Q0R6+AHF0/HsUoMA==
X-imss-version: 2.033
X-imss-result: Passed
X-imss-approveListMatch: *@*.emory.edu

Dr. Jeremy Bennett
Faculty Search Coordinator
Department of Biology
Indiana University
1001 East 3rd Street
Jordan Hall 127
Bloomington, IN 47405-3700

October 29, 2005

Dear Dr. Bennett:

I was asked to write in support of Guangnan Chen's application for a faculty position in your department. Guangnan is very competent from a technical standpoint. He accomplished important work on regulation of the *Bacillus subtilis* tryptophan operon while in Dr. Yanofsky's laboratory. He's also a very nice person. On the negative side -- his English seems to be his major weakness. He was only modestly productive in my laboratory in part because he was unable to direct and lead others, possibly because he doesn't grasp the big picture or was unable to communicate it. Therefore, he worked more like an excellent technician. I don't think he would be an effective lecturer, and he will have difficulty writing grant proposals. However, he is a capable researcher that could thrive in the right environment.

Please don't hesitate to call or email me if you want more information.

Sincerely,

Charles P. Moran Jr., Ph.D.
Professor

Tel. (404) 727-5969
Email <moran@microbio.emory.edu>

Charles P. Moran Jr., Ph.D.
Professor
Department of Microbiology & Immunology
Emory University School of Medicine
Atlanta, GA 30322