From: Kamalakar Gulukota [mailto:kgulukota@yahoo.com]
Sent: Sunday, April 16, 2006 6:08 PM
To: Langlois, Linda K
Subject: Reference for Dr. Bandana Dhiman

To: Linda K. Langlois Indiana University Department of Physics Swain West 129, 727 East 3rd Street Bloomington, IN 47405

Dear Dr Langlois -

I am happy to write a letter recommending Dr. Bandana Dhiman to you for a potential post-doctoral opening in your lab.

I have known Bandana for about 3.5 years of which she directly reported to me for about 2. I hired her when I was running a diagnostics company (an outfit called Genicine, based in Hyderabad, India) fresh after her PhD. Our work involved running diagnostic PCR reactions to serve the local patient population (specifically we were serving Tuberculosis patients). After about 6 months there, my firm's focus shifted into clinical research (specifically bioequivalence studies). I transferred her into the Clinical arena and had her working on determining plasma drug levels using HPLC and Mass-Spec methods. She was in that position till she resigned.

She has always been a great person to work with and got along well with her colleagues - even through tough times. She showed a great deal of professionalism and hard work. When she had to pick up new techniques or new problems she was able to do so relatively quickly.

When she started working on TB diagnostics, she brought in quite a few novel techniques to improve the efficiency of our process and to reduce the wait time before results could be published. During the clinical research phase, she learned quickly about bioanalytical methods and about writing and following rigorous Standard Operating Procedures. She picked up the activities and was instrumental in training a few of the more junior staff.

She is conscientious, hard working, learns quickly, gets up to speed on a new topic rather well and gets along well with colleagues. I would recommend her to you for positions you might have available.

If you have any queries in this regard, please don't hesitate to get back to me. If you wish to speak to me, here are my numbers: Ofc: 508-616-0100 X 1004 Hm: 508-755-5801 Cel: 508-330-7340. Best regards, Gulu

Kamalakar Gulukota, MBBS, PhD, MBA Director, Project Management Gene-IT Inc, 1700 West Park Drive Westborough MA 508-616-0100 KGulukota@yahoo.com