

Dear Prof. Bogdan Dragnea,

I am pleased of writing the letter to strongly recommend Dr. Peng Cao, one of my ph.D students, for the application of a postdoc position in your lab. We have worked together for about five years, I think I know him very well. Dr. Cao entered into the Institute of Biochemistry & Biological Product in Nanjing Normal University in 2001, his studies are mainly focused on the in the field of development of a novel fully human antibody against human B lymphocyte stimulator, which is also one of the three main research directions in my lab.

Dr. Cao is an excellent researcher with the spirit of diligence, assiduity and lucubrating. He possesses the fine professional backgrounds and training, he is familiar with technique of cell culture, the animal experimental method and some important experimental techniques of Immunology, Molecular Biology and Protein chemistry, for example, library construction, library screening, ELISA, Western blot and flow cytometry etc. He is enthusiasm for his own research work. It is often for him to stay at lab in the weekend in order to approach the ideal experiment result. He is good at using his talent to overcome the difficulties and solve problems. He pays close attention to the newest research development in scientific field both at home and abroad and updates the experimental design, innovates bravely and thinks over novelty independently.

Dr. Cao has good English communication skills and can write manuscript in English without difficulties. During the five years, Dr. Cao, as the first author, has written and published five peer reviewed papers on four different journals such as "Immunology Letters", "Biochimie", "Applied microbiology and biotechnology", and "Protein Expression and Purification". He also obtained many honors including Principal Special Scholarship, Zhu Jingwen Scholarship, Outstanding Post-graduate Student title and et al. In 2005, Dr. Cao, as an independent applicant, was supported by Jiangsu Province Graduate Student Innovation Project. As you know, the project supports only one top post-graduate student in our university every year.

Dr. Cao is also a good cooperator, we have cooperated for a project on pharmacodynamics and immune regulation mechanism of recombination human B lymphocyte stimulator (rhBAFF) for over five years. In this research project, he always does what he can do to help other colleagues, and imparts his own experiment experience to them selflessly, what's more, he can cooperate with other colleagues closely to accomplish team work, he also usually help me to supervise some fresh post-graduate students and design new experimental routine.

Dr. Cao is the top post-graduate student compared to other students in my group (5%), I would like to conclude my recommendation as follows: Dr. Cao is strict, cautious, realistic and striving to his scientific research work. I am sure that if there is a chance working in your lab, he will do his best to do his research work better. Please feel free to contact me if needed.

Sincerely yours,

Shuangquan Zhang

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