

Dear Bogdan Dragnea,

I am pleased to recommend Dr. Cao as a worthy candidate for the postdoctoral program at your prestigious university.

I have been familiar with Dr. Cao since he joined Professor Shuangquan Zhang's research group at Nanjing Normal University. I was deeply touched by his diligence and intelligence. During the past five years of our acquaintance, Dr. Cao demonstrated excellent programming skills and ability to absorb new technologies. First as a master and then doctor, he was deeply involved in one of the largest projects of the Nanjing Normal University: basic research and drug development on B-cell-activating factor of the TNF family (BAFF). In this project, he established the purification procedure of recombinant BAFF and did some creative research on human anti-BAFF antibody. Dr. Cao has published more than 5 articles in peer-reviewed journals, the common number of his publications is more than 8 articles, including 1 review. Dr. Cao, as an independent application, is the only one post-graduate student of Nanjing Normal University who got the Jiangsu Province Graduate Student Innovation Project funding support. His hard work won him high compliments from his professors and colleagues. He often gave valuable advice and inspiring ideas to the other team members. It was his team spirit, which I believe is most important for scientific research that deeply impressed me. Besides, Dr. Cao was ever a leader of an organization of post-graduate students, he conducted and participated many social activities positively. Dr. Cao is a handsome, warm-hearted, honest, and upright youth, he is always ready to help others. Every people in his lab like him very much. Professor Zhang usually sings high praise for him and is very fond of Dr. Cao. Dr. Cao planned his own careers carefully, and once he made a decision, he never gave it up easily. I am convinced that Dr. Cao has the potential to distinguish himself as a research scientist in your lab. I highly recommend Dr. Cao to your postdoctoral program and would greatly appreciate it if you would consider accepting him. If you have any further questions, please do not hesitate to contact me directly.

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