

May 26, 2003

Dear Search Committee:

I have very high regards for Dr. Lei Zhang capabilities and therefore it is my great pleasure to write a letter of recommendation on his behalf, for application of faculty position in your school.

I have known Dr. Zhang since he joined "Intelligent Fiber-Optics Systems" Inc. as an optical scientist and project manager on a DOE funded micro-opto-electro-mechanical system devices project in Jan. 2001. In this research position, he was responsible for test, simulation, design and generating reports to DOE. As a program manager at "IFOS", I was in charge of coordinating project manager's tasks and developing more efficient and cost-effective method for commercialization of products. Dr. Zhang is a creative and original thinker, also he has native intelligence, great curiosity about Optics and Materials, and plenty of scientific sense that he has applied to solving many problems in his project. In addition, he has demonstrated excellent skills in research, ability to communicate and recommend changes in effective manner. Dr. Zhang was a major contributor to the organization. Dr. Zhang has made various presentations to venture capitals and potential customs. I am quite impressed with his presentation and communication skills gained in a short period even though Dr. Zhang is not a native English speaker.

Dr. Zhang is a very likeable, cooperative, intelligent, diligent, matured and ambitious person with high level of integrity. I have no doubt that he will be an effective and enthusiastic faculty.

I would strongly recommend him for faculty position and believe he would be a very valuable contributor to any organization. Please feel free to contact me at (650)-704-8781 if you have any further question.

Sincerely,



Alen Malaki

Director of Quality