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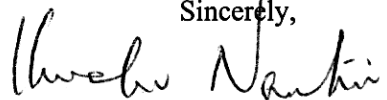
TO WHOM IT MAY CONCERN

I am writing on behalf of Dr. Michael Ibrahim who has applied for a faculty position in your Department. I first met Dr Ibrahim when we were both graduate students. We developed a professional relationship which continues today. While our graduate training has been in different areas of neuroscience, I have had the pleasure of interacting professionally with Dr Ibrahim. With his strong background in the area of biophysics, he has provided me with a unique perspective in the biophysical aspects of neuroscience when I have interacted with him regarding the preparation, submission and revision of peer-reviewed manuscripts.

I have found Dr Ibrahim to be an intelligent individual who is willing to help his colleagues in every possible way. He is very focused in his endeavors and strives constantly for improvement. He offers constructive professional critiques very fairly and on the other hand takes and actually encourages criticism of his work ethic without taking it as a personal affront to his abilities. He is very personable and shares his expertise and ability without hesitation whatsoever.

Dr Ibrahim's dedication and willingness for excellence are exemplified by his publication record in reputable peer-reviewed journals and his professional association in the prestigious laboratory of Dr. Cotman, a renowned scientist in the area of Alzheimer's disease. The support of his family (wife and three children) in these endeavors is no doubt very evident. Dr Ibrahim is a pleasant individual with a ready smile who I have found over the years to get along extremely well with others. I am very convinced that he will be a wonderful addition to your Department. I highly recommend him without hesitation.

Sincerely,


Kwaku D. Nantwi, Ph.D

Assistant Professor