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Professor Rob de Ruyter, Chair Faculty Search Committee Biocomplexity Institute Indiana University Swain Hall West 117 Bloomington, IN, 47405-7105

RE: Recommendation of Dr. László Kálmán

Dear Professor de Ruyter:

I am thoroughly acquainted with the work of Dr. László Kálmán and can state unequivocally that he is an unusually well qualified young scientist. I am sorry for science in Hungary, but it is our collective good fortune that he will be taking a position in the US.

In addition to detailed discussions with him about his beautiful research work (which his current mentor, Professor Allen, has certainly written about) and about the structure and function of energized biological membranes, I have asked László to give guest lectures to my graduate level physical biochemistry class and his lectures were works of art. He showed insight, imagination and perseverance (without frustration at those not paying attention) in getting the points across. The level of pedagogy was far above my expectations and only now in looking at his *cv* I realize that he has extensive teaching experience and has co-authored laboratory textbooks. I should have suspected as much.

In addition to his hard work in the laboratory, László keeps up with the literature and, in fact, because his office is nearby, I am beginning to depend on him to bring things to my attention that I might miss. László has a thorough understanding of current developments in the field and he knows how to value them and put them in the proper historical context. This knowledge base, coupled with his imaginative ideas augur well for success at research funding.

László is thoughtful, diligent, easy to get along with and surpassingly talented. I am sure that if he comes to your department you will be pleased. I wish that we had a position for him here.

Please feel free to contact me if you would like additional information.

Sincerely,

This. A. Mars

Thomas A. Moore Professor of Chemistry and Biochemistry